



First off, I would like to thank you all for volunteering as coaches over the last year (or years in some cases) and hope that your experience has been rewarding. Over the last 17 years that I have been involved in minor hockey, the commitment required to be a coach has steadily increased, and I can appreciate the amount of time and effort you all have put into practices and games, obtaining the necessary coaching levels, Speakout and first aid courses, team travel, and meeting/discussions with parents.

As the new Coach Coordinator for PCMHA, and with Gary Harrison, who has accepted the position as an Assistant Coach Coordinator, we have over 30 years of coaching, managing and tournament experience with PCMHA and hope to therefore be a good resource when any coaching questions and parent issues may arise.

I would like to also thank Jay Michie, our Past Coach Coordinator who brought some good initiatives to the association last year, and both Gary and I are comfortable with continuing with some of those initiatives. Jay has some good ideas that he has passed onto to me and Gary, and I would like to acknowledge his excellent cooperation in the transition.

I thought it necessary to confirm some of my coaching philosophies and impress upon you how important the "Big Picture" (what's best for the Association versus what's best for "my kid") is to the success of the association. I think we are all guilty of losing our focus for what is best for all kids at one time or another in our coaching career (myself included).

I am a strong believer in the Hockey Canada Program which teaches the game fundamentals at the earliest levels of minor hockey. The success of any association is directly dependant to how our new coaches and new players react to the Initiation and Novice Program. A young player comes off the ice in tears as a result of being pushed too hard by a coach, or a coach ignoring the drills and doing it his/her own practice are two examples I hope does not or will not happen. Both Gary Harrison and I plan to spend a good portion of our time focusing on the Initiation and Novice Levels of coaching to make sure we are teaching those fundamentals using proven techniques and plans. What we do at this level, and our success or failure at developing all players' fundamentals directly relates to the competitiveness of our association with others.

I would like to emphasize that all coaches should be teaching similar offensive and defensive systems and responsibilities to their players, so as players do get more familiar with these systems, a coaching staff within a higher age group can expand on these systems and development continues instead of stagnates. In the future I would like to make available a series of drills for all levels that would be built into any practice plan and that teach some of the most basic systems (2-1-2) and fundamentals to their players.

I want balanced teams at all levels within the association. This allows all teams to be competitive and we will change the drafting procedure if necessary. What better way to see how a coach performs than to compare him with his peers in a relatively even playing field.



REP hockey within the association is a privilege for both players and coaches. It is only about 20% of our membership who end up playing REP Hockey. I do believe REP is an important aspect of player and coach growth as it does provide an opportunity for both players and coaches to push themselves to compete with and against teams who have similar competitive drives and skill. The executive however, does not revolve around the REP Teams nor will it cater to them.

I do not believe any team (REP or C) should be winning at all costs, such as developing only certain players for penalty kill and power play or shortening the bench for a period during a game because of a player(s) inability. I do believe in giving all players the opportunity to develop. However, there will be a time (especially at the REP Level) that I feel coaches will need to put certain players out in certain situations, such as the last 5 minutes of a close regular season game or playoff game. This “extra ice” should be used as a reward to those players who are working hard and playing well.

I have attached the Coaches Application Forms for “A” or REP and “C” Level coaches. **The application is due MAY 24<sup>th</sup>**. For REP (A1 or A2), you must fill out the “Full Coach Application” form and attach your Criminal Record Check in a sealed envelope. For those of you who are applying to coach for the first time, the full application and criminal record check will also be required (both A or C Levels). For those C Level coaches who are returning, you should apply using the “Short Coach Application” form and attach your Criminal Record Check in a sealed envelope.

Please ensure the following:

- No coach will be considered for a team unless the application is filled out and the criminal record check attached.
- No coach should be at this time thinking he is a “shoe in” for any coach position within PCMHA nor should they be calling players to discuss teams they will be playing on.
- Assistant Coaches cannot be appointed to a team by the team Head Coach or on the bench during tryouts or exhibition games until an application has been sent to the Coaching Coordinator and subsequent approval given. It is the responsibility of the teams Head Coach to ensure that this process is followed.

Stu Anderson  
Coach Coordinator

Gary Harrison  
Assistant Coach Coordinator



**FULL - COACHING APPLICATION FORM 2009-2010**

The full form must be used for new C coaches and returning or new REP A/B coaches. All applications and Criminal Record Checks (in a sealed envelope) should be mailed to the Coaching Coordinator **THIS APPLICATION IS DUE MAY 24**

**SECTION 1. CONTACT INFORMATION**

Name of Applicant: \_\_\_\_\_  
 (Given Name) (Middle Name) (Surname)

Address: \_\_\_\_\_

Postal Code: \_\_\_\_\_ Birth Date: \_\_\_\_\_

Telephone: (Home) \_\_\_\_\_ (Work) \_\_\_\_\_

E-mail Address: \_\_\_\_\_

**SECTION 2. TEAM APPLICATION**

Preferred Coaching Assignment: Head Coach  Assistant Coach

Hockey	1 _____	2 _____	3 _____	4 _____
	"A1"	"A2"	"C"	
Atom	_____	_____	_____	
Peewee	_____	_____	_____	
Bantam	_____	_____	_____	
Midget	_____	_____	_____	
Juvenile	_____	N/A	N/A	

Would you be willing to coach a team that you did NOT apply for? Yes  No

If so, please indicate which team(s): \_\_\_\_\_



**SECTION 3. EXPERIENCE AND QUALIFICATIONS**

What is your National Coaching Certification Program (NCCP) Coach Level?

Year Obtained: \_\_\_\_\_ Certification Number: \_\_\_\_\_

Expiry Date: \_\_\_\_\_

Have you completed the "Speak Out" Program? Yes  No ; if yes, year obtained: \_\_\_\_\_

Have you completed the Hockey Canada Safety Program (HCSP)?

Yes  / No ; if yes, year obtained: \_\_\_\_\_

Have you attended any formal upgrade / refresher courses related to hockey? Yes  or No

If yes, course name: \_\_\_\_\_

What additional training do you think would be of most benefit to you?

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Where do you see your involvement in Minor Hockey in the next three years?

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Hockey Coaching Experience (list in order, starting with the most recent).

Year	Association and Team Name	Age Group	Position
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Playing Experience (list in order, starting with the most recent).

Year	Association and Team Name	Age
_____	_____	_____
_____	_____	_____
_____	_____	_____

Please attach a photocopy of your **Coaching Certification Record here.**



**REFERENCES:**

Name	Home Number	Business Number

*Please submit any references you would like considered.*

Do you feel your child will make the team for which you are applying? Yes  or No

In what portion of the team do you feel your child will rate? Top  Middle  Bottom

Will you coach the team if an independent committee does not assess your child to make the team? Yes  or No

Are you certified for the level for which you are applying? Yes  or No

If you are not certified at the required level, are you available to take a weekend course(s) to attain the required level? Yes  or No



**SECTION 4. COACHING PHILOSOPHY**

Why do you want to coach minor hockey?

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Describe what knowledge or skills you can teach these children beyond, or in addition to, what was learned last season.

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What, in your opinion, is a successful season?

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What is your personal opinion on the subject of equal ice time?

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How do you discipline players for disrespect towards the coaching staff, fellow teammates, or lateness/absence from practice:

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How do you intend to convey team rules to the parents?

- i. In writing
- ii. Parent meeting(s) through team manager
- iii. Tell the players verbally

Undertakings:

1. I hereby consent to the disclosure of the above information.
2. I hereby acknowledge the authority of the CHA, BCAHA, the District and local Minor Hockey Association and agree to carry out and abide by their constitutions, bylaws, rules and regulations.
3. I hereby agree to familiarize myself with the National Coaching Certification Program (NCCP) requirements for coaching minor hockey and ensure that I maintain the required level of certification.
4. By way of this application, I will provide the Port Coquitlam Minor Hockey Association with a current criminal record search of myself. **FOR CONFIDENTIALITY, PLEASE FORWARD YOUR CRIMINAL RECORD CHECK IN A SEALED ENVELOPE, C/O PO BOX 44, PORT COQUITLAM, BC V3C 3V5..**
5. Attached is a copy of the Coaching Certification Record passport.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

**Mail Application and Criminal Record Check (separate sealed envelope) to:  
Coaching Coordinator, PO Box 44, Port Coquitlam B.C., V3C 3V5**

**APPLICATION IS DUE MAY 24, 2009**



The short form coach application must be used by returning C coaches only. All coaches new to the Association and coaches applying for REP A/B teams must complete the full application forms. Applications sand Criminal Record Checks (in a sealed envelope) should be mailed to the Coaching Coordinator. THIS APPLICATION IS DUE MAY 24<sup>th</sup>.

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(Given Name) (Middle Name) (Surname)

Address: \_\_\_\_\_

Postal Code: \_\_\_\_\_ Birth Date: \_\_\_\_\_

Telephone: (Home) \_\_\_\_\_ (Work) \_\_\_\_\_

E-mail Address: \_\_\_\_\_

**SECTION 2. TEAM APPLICATION – C TEAMS (RETURNING COACHES ONLY)**

Preferred Coaching Assignment: Head Coach  Assistant Coach

Hockey 1 \_\_\_\_\_ 2 \_\_\_\_\_ 3 \_\_\_\_\_ 4 \_\_\_\_\_

Atom \_\_\_\_\_

Pewee \_\_\_\_\_

Bantam \_\_\_\_\_

Midget \_\_\_\_\_

Juvenlie \_\_\_\_\_



**SECTION 3. EXPERIENCE AND QUALIFICATIONS**

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Expiry Date: \_\_\_\_\_

Have you completed the "Speak Out" Program? Yes  No ; if yes, year obtained: \_\_\_\_\_

Have you completed the Hockey Canada Safety Program (HCSP)?

Yes  / No  ; if yes, year obtained: \_\_\_\_\_

Have you attended any formal upgrade / refresher courses related to hockey? Yes  or No

If yes, course name: \_\_\_\_\_

**REFERENCES: Please provide at least 2 references from the 2008-2009 season.**

Name	Home Number	Business Number

*Please submit any references you would like considered.*



Are you certified for the level for which you are applying? Yes  or No

If you are not certified at the required level, are you available to take a weekend course(s) to attain the required level? Yes  or No

Undertakings:

1. I hereby consent to the disclosure of the above information.
2. I hereby acknowledge the authority of the CHA, BCAHA, the District and local Minor Hockey Association and agree to carry out and abide by their constitutions, bylaws, rules and regulations.
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5. Attach a copy of the Coaching Certification Record passport.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

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